

## Training Grant Incentive Schemes

### **Documents to be submitted by Employers**

Following the communiqué issued by the Human Resource Development Council (HRDC) on 30 May 2023, employers are encouraged to settle the course fee payable to Registered Training Institutions via bank transfer. The bank remittance advice immediately generated on the e-banking system following the bank transfer can thus be readily submitted/uploaded as evidence of payment while submitting G3 application on the HRDC online system.

Where an employer opts to settle the course fee payable to Registered Training Institutions via bank cheque, they would need to submit an extract of its bank statement relating to the payment as evidence that the cheque has been cleared by the bank. This option may be more time consuming and burdensome for employers, whereby they would need to await the cheque to be cleared by the RTI/Bank and then extract a bank statement for submission of their G3 application on the HRDC online system.

With the bank transfer payment being easier and less complex for employers, the HRDC encourages all employers to adopt this option to ensure swift processing and refund of their grant applications with the HRDC.

The HRDC wishes to reassure all employers that the changes being brought are in line with good governance practices to eliminate risks that have been identified by the HRDC and to ensure the optimum use of the National Training Fund for employers and Mauritius in the long run.

**HRDC Management**

26 June 2023